

## **Information for data subjects (applicants) in the case of direct collection (Art. 13 GDPR)**

### **Application procedure**

#### **Responsible person:**

Annax GmbH, Eugen-Sänger-Ring 15, 85649 Brunthal (Germany)

#### **Legal representative:**

The management

#### **Data Protection Officer:**

DataOrga GmbH - Ingo Krause, e-mail: [privacy\\_annax@wabtec.com](mailto:privacy_annax@wabtec.com)

#### **Information on the processing activity:**

##### **Purposes of the processing activity:**

We process your personal data exclusively within the framework of the statutory provisions. We process data that you have sent us in connection with your application in order to check your suitability for the position (or any other open positions in our company) and to carry out the application process.

##### **Legal basis of the processing activity:**

The processing is necessary for the initiation of the employment relationship in accordance with Section 26 (1) sentence 1 BDSG. Any storage beyond the current application procedure or disclosure to third parties requires consent pursuant to Art. 6 para. 1 lit. a GDPR, which fulfills the requirements for consent pursuant to Art. 7 para. 1-4 GDPR.

##### **Categories of recipients and groups of persons:**

Processor within the meaning of Art. 4 No. 8 GDPR in conjunction with Art. 28 GDPR. Art. 28 GDPR

Internal (HR department, supervisors, management)

##### **Data transfer to a third country:**

The controller is a subsidiary of Wabtec Corporation, 30 Isabella Street Pittsburgh, PA 15212 - USA. Due to the standardized IT environment, the Processing also in the United States of America. The data transfer takes place on the basis of the provisions of Art. 44 - 49 GDPR.

## **Additional information obligations:**

### **Storage period of personal data:**

Deletion after 6 months (unless consent has been given for longer storage).

### **Rights of the data subject:**

You have a right of access (pursuant to Art. 15 GDPR) to the controller regarding the personal data concerning you as well as the right to rectification (Art. 16 GDPR), erasure (Art. 17 GDPR) and to restriction of processing (Art. 18 (1) GDPR). Furthermore, you have the right to object to the processing (Art. 21 GDPR) and the right to data portability (Art. 20 GDPR).

If you would like to exercise your rights, please contact the data protection officer named above.

### **Right of appeal:**

You have the right to lodge a complaint with the competent supervisory authority.

### **Obligation to provide personal data:**

The data subject is obliged to provide the personal data.

### **Consequences of non-provision:**

No employment possible.

### **Automated decision making:**

There is no automated decision-making or profiling.